

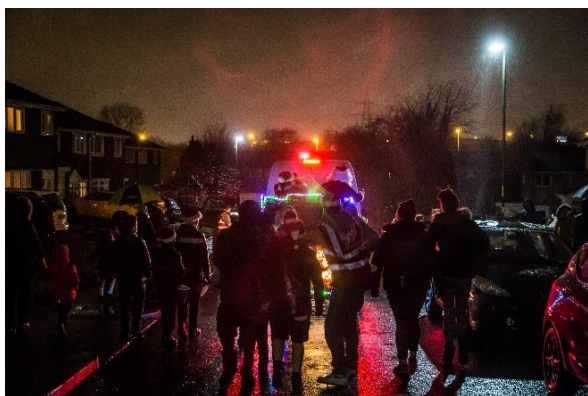
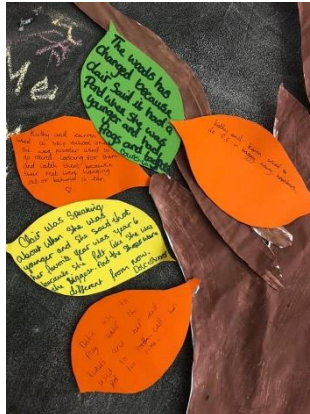
TogetherWeCan! in Numbers

Annex to Evaluation Report – Year 3 (2019)

compiled by

Revd Dr Al Barrett, ODCF Trustee,
TWC! project manager

Jane Perry, Freelance Social Researcher,
TWC! external evaluation support



TogetherWeCan! in Numbers

This annex provides the back ground to TWC! monitoring and evaluation, including a summary of our activities, outputs and outcomes.

Monitoring, Evaluation and Learning: Our Approach

TogetherWeCan! project uses an ongoing programme of monitoring and evaluation, designed to:

- Capture and reflect on the TWC! project – what we do (activities/outputs) and what is achieved (change/outcomes) – and our part in the wider growth and change of the neighbourhood
- Communicate the impact of our work and our learning around it
- Help TWC! partners to grow and change as a result of our learning
- Shape the direction and execution of TWC! into the future

Our approach is intentionally participatory and self-evaluative: The staff team, supported by Jane Perry (an independent social researcher), work together to design and implement a mixed-mode system for creating and collating quantitative and qualitative information regarding *TWC!* activities/outputs (process) and outcomes (impact). As the project develops, progress and developments are regularly discussed at team meetings, integrated with learning captured from a wider on-going programme of reflection, facilitated by Nurture Development. This two-way conversation allows real-time learning to be captured and assessed against wider evidence, in turn shaping future monitoring, evaluation and reflection activity.

The focus of reflection and evaluation work has developed across the 3 years of the *TWC!* project:

- Year 1 – Understanding how we work: What is working? And why?
- Year 2 – Demonstrating and understanding change: What happens because of TWC!'s work? Including immediate and wider, intended and unintended, consequences?
- Year 3 – Consulting widely with our neighbours regarding the difference we have made so far and next steps for the future, through our Summer Consultation. Bringing it all together in a final report, exploring developments in Year 3 and documenting our overall progress so far.

Developing systems for ongoing collection of monitoring data regarding activities, outputs and outcomes, was a major focus during Year 1¹. These were further refined during Years 2-3.

Scope

To reflect on, and evaluate, on *TogetherWeCan!* activities delivered in the Firs and Bromford Estate, we seek to gather views from all key stakeholders: **participants** – young people & adults who take part in *TWC!* activities, as individuals and groups (e.g. 'We Can' group, Women's Group, YSA, groups supported by Street Connector); **staff**; **volunteers** and **external partners**. such as Firs and Bromford Neighbours Together and schools².

¹ See Year 1 and Year 2 reports for full details.

² External partners will form a specific focus of evaluation in Year 4. Owing to the nature of the project (and time and resource constraints), it was not possible to gain views from members of the local community who do not currently participate in *TogetherWeCan!* activities.

TWC! Activities and Outputs

The wide range of *TogetherWeCan!* events and groups means that participant engagement varies considerably across the different activities, particularly in terms of depth and regularity of contact. As a result, monitoring is designed to suit the nature of the group, collecting an appropriate level of information in appropriate ways/times.

STREET CONNECTING

Table 1 – Activities and Outputs: Street Connecting (Adults)

ACTIVITY	OUTPUT	TARGET	ACHIEVED				New in Year 3
		1-2-3 (3-years)	Year 1	Year 2	Year 3	Total Y1/2/3	
Door-knocking / Street Connecting	Door-step conversations*		124	119	n/a	243	n/a
	PUPOW sessions		29	20	20	69	
Street -level events	Engaging people through street events (registered)*	120-200-280 (600*)	358	388	461	1207	165
		<i>Adults</i>	<i>146</i>	<i>160</i>	<i>184</i>	490	56
		<i>Children</i>	<i>212</i>	<i>228</i>	<i>277</i>	717	92
	Engaging people through other street & community events (no registers - approx)*		c.600+	c.600+	c.900+	n/a	n/a
	No. of Street Events		7	10	9	26	
Supporting new things	...of which new	6+10+14 (30)	7	4	1		
	No. of (live) groups / activities		15	11	14	26	
	...of which new		8	9	2	20	
Volunteer Development	Street Connecting - Core Team (regular door-knocking)**	6+10+14 (30)	5	9	11		
	...of which new		5	4	4	13	
	Street Connecting - Events**		9	10	20		
of which new		9	4	9	22	
	Supported to set up new projects (leads)		17	11	1	29	
	Project volunteers supported		60	55	46		
of which new		60	13	3	76	
Total Connectors/Volunteers Supported (unique)			62	59	51		
...of which new			62	16	5	83	

* total attendance, collected per household/family – may include individuals attending more than 1 event

** unique participants (in each year, then across 3 years) - may include individuals who are part of more than team

Table 2 – Activities and Outputs: Street Connecting (Young People)

ACTIVITY	OUTPUT	TARGET Y1-Y2-Y3 (3 Years)	TOTALS			
			Y1	Y2	Y3	Cumulative TOTAL**
Detached youth work	No. sessions	60+60+60 (180)	90	55	64	
	No. YP engaged*		99	85	138	322
'We Can' Schools	No. sessions	120+120+120 (360)	36	45	57	
	No. <u>new</u> YP engaged		290	151	158	599
'We Can' Local	No. sessions	30-30-30	58	43	47	
	No. YP engaged**		34	27	38	99

* no contacts with young people from session record - not able to say if new)

**engagements in each year - may include individuals who are present in more than one year

SUPPORT & DEVELOPMENT

Table 3 – Activities and Outputs: Support and Development (Adults)

ACTIVITY	OUTPUT	TARGET 1-2-3*	ACHIEVED			OVERALL* Y1-Y2-Y3
			Year 1	Year 2	Year 3	
Open Door drop-in	No. sessions	80-80-80	38	35	43	116
	No. people engaged*		88	120	159	267
	...of which new		88	83	96	
Community Lunch	No. sessions		38	42	43	48
	No. people engaged*		61	84	133	191
	...of which new		61	55	75	
Women's Group	No. sessions		37	24	34	39
	No. people engaged*		55	63	62	120
	...of which new		55	34	31	
1-2-1 support work**	No. [sessions] interactions	20-20-20	[61]	[45]	321	n/a
	No. people supported**		31	c.33	36	c.78
	...of which new		31	c.20	30	

* unique participants (in each year, then across 3 years) - may include individuals who are part of more than group

** methodology for 1-2-1 record-keeping changed during 2018, figures for 2018 are estimated, figures for 2019 reflect more detailed collection of 1-2-1 interactions

Table 4 – Activities and Outputs: Support and Development (Young People)

ACTIVITY	OUTPUT	TARGET	ACHIEVED		
			Y1	Y2	Y3
'I-Can' Groups (Y1 and Y2)	No. sessions	20-30-30	38	41	-
	No. YP people engaged*		20	24	-
Girls Group	No. sessions		-	-	35
	No. YP people engaged*		-	-	23
Open Door	No. sessions		-	-	43
	No. YP people engaged*		-	-	c.10
1-2-1 support work	No. sessions		170	128	120
	No. people supported*	10-15-20	29	28	20
Total YP overall*					c.75

*number in each year - may include individuals who are present in more than one year, not able to say if new

*unique individuals

Outcomes: What difference did we make?

Our method for gathering feedback from participants changed slightly this year. In Years 1 and 2, participant views and experiences were gathered through questionnaires conducted at our regular weekly groups and Street Events. This year, our primary focus was on our Summer Consultation – a concerted period of focused listening which ran alongside our summer programme.

Summer Consultation questionnaires were conducted with 111 adults and 27 young people, representing (as far as possible) a cross-section of those who engaged with our summer activities. Further qualitative feedback was inspired through a range of creative consultation activities – themed around our four focus areas of Neighbourly Relationships, Well-being and Confidence, Community Activities and Shaping the Future. This material has formed the basis of ongoing discussions about the future of our neighbourhood, and will be summarised separately.

In addition, we've continued to collect Outcome Stars from our We-Can schools groups – exploring how young people respond to a range of outcomes relevant to our work. In total, Outcome Stars were collected from 95 young people – at the start (68) or end (80) of their project, with 27 completing both.

Finally evaluation and reflection material has been supplemented by a further 9 in depth conversations (2 of these with small groups), and 3 round-table conversations with the staff team, providing more detailed case-studies of key areas of our work.

The tables/figures which follow summarise our progress towards our quantitative outcomes. This structured as follows:

- Table 5 presents a summary of the main findings from our Summer Consultation questionnaires regarding our outcomes
- Table 6 presents results from the Outcome Stars conducted with We Can – Schools work
- Table 7 summarises our outcomes across the three years of the project
- Outcome 4 is also presented visually in our 'Activity Maps'. These diagrammatic representations of the development of groups and activities are structured according to the area of our work (horizontal axis) and age-focus (vertical axis). This allows a striking comparison between the end of Year 1 (Table 8) and the end of Year 3 (Table 9), which expands to cover 3 pages!

Table 5 Outcomes, Summer Consultation 2019 (Adults and Young People)

SUMMER CONSULTATION 2019					ADULTS		YP		TOTAL	
					N	%	N	%	N	%
NEIGHBOURLY RELATIONSHIPS										
Outcome 1 - People are more CONNECTED to their neighbours	1.1	Participants report knowing more of their neighbours by name		95	88	26	[96]	121	90	
		out of	108		27		135			
	1.3	Participants report having more neighbours they can turn to for help		83	79	25	[93]	108	82	
				105		27		132		
WELL-BEING AND CONFIDENCE										
Outcome 2 - People are more able to OVERCOME OBSTACLES to flourishing	2.2.	Participants report feeling more confident to cope when life is tough		87	86	20	[80]	107	85	
		out of	101		25		126			
	2.3	Participants report feeling more confident to participate in local groups & activities		97	92	22	[85]	119	91	
		out of	105		26		131			
Outcome 3 - People are more able to SHARE their passions, gifts and skills	3.1	Participants report feeling more confident to share their passions, gifts and skills with their neighbours		91	89	18	[75]	109	87	
		out of	102		24		126			
	2.1	Participants report a growth in confidence and skills for employment-readiness		67	[81]	8	[80]	75	[81]	
		out of	83		10		93			
COMMUNITY ACTIVITES										
Outcome 4 - People have more places and groups to which they feel they can BELONG and contribute to	4.3 (1.2)	Participants report having more opportunities to do things with their neighbours		96	90	20	[77]	116	87	
		out of	107		26		133			
	3.2	Participants report having more opp. to share their passions, gifts and skills with their neighbours		80	[81]	20	[83]	100	81	
		out of	99		24		123			
SHAPING THE FUTURE										
Feel about to get involved with shaping the future of this neighbourhood		Not at all		6	6	0	[0]	6	5	
		Not much		9	8	2	[9]	11	8	
		A little bit		49	46	13	[57]	62	48	
		A lot		43	40	8	[35]	51	39	
		out of		107		23		130		

[x] denotes % with base of <100

Participants were all attendees at TogetherWeCan! summer events, selected (as far as possible) to represent a cross-section of those present. Questions were prefaced "Over the last 3 years, in the Firs and Bromford neighbourhood..." but did not explicitly reference *TogetherWeCan!* or specific project activities/impact.

Table 6 Outcome Stars 2019 (Young People – Schools 'We Can' Social Action)

OUTCOME STARS We-Can (Youth Social Action)				Year 3					
				Positive		Av. Score		Increase	
				N	%	Start	End	N	%
Outcome 1 - People are more CONNECTED to their neighbours	1.1	"I know my neighbours and other people in my neighbourhood"		51	43	3.3	3.6	18	[67]
			<i>out of</i>	119		67	80	27	
Outcome 2 - People are more able to OVERCOME OBSTACLES to flourishing	2.1	"I am confident about my future prospects (e.g. ready for SAT's, secondary school, further education, employment)"		74	62	3.7	4.2	12	[44]
			<i>out of</i>	119		68	78	27	
	2.2	"I feel able to keep going when I find life tough"		68	57	3.4	4.2	15	[56]
			<i>out of</i>	119		66	80	27	
	2.3	"I feel brave to try new things (taking part in new activities or groups)"	<i>out of</i>	82	69	3.7	4.3	17	[63]
Outcome 3 - People are more able to SHARE their passions, gifts and skills	3.1	"I feel confident to share my skills with others"		82	69	3.5	4.1	11	[41]
			<i>out of</i>	119		67	80	27	
Outcome 4 - People have more places and groups to which they feel they can BELONG and contribute to	4.3 (1.2)	Participants report having more opportunities to do things with their neighbours		19	[76]	n/a		n/a	
			<i>out of</i>	25					

[x] denotes % with base of <100

Table 7 TogetherWeCan! Outcome Summary [Year 1 to Year 3]

OUTCOME	INDICATOR	Year 1	Year 2	Year 3	Cum. Total
Outcome 4 - People have more places and groups to which they feel they can BELONG and contribute to	4.1 New groups, activities and enterprises have started, directly or indirectly related to TWC!	15	11	14	26
	...new	8	9	2	20
	4.2 Groups, activities and enterprises are growing in confidence, participation and/or autonomy*	By 2019, of the 26 groups - 14 are still live, 2 are dormant, whilst 10 have come to an end or developed into other things.			
	4.3 (1.2) Participants report having more opportunities to do things with their neighbours	75	60	116	251
	Target	30	50	70	150
Outcome 1 - People are more CONNECTED to their neighbours across age & ethnic differences, in relationships of trust, friendship & mutual support.	4.4 (3.3) Participants [report having] set up new groups, activities and enterprises in which other local people have participated*	17	11	1	29
	Target	2	3	5	10
Outcome 2 - People are more able to OVERCOME OBSTACLES to flourishing – having grown in confidence, skills & connections to build more sustainable livelihoods (financial, personal, social)	1.1 Participants report knowing more of their neighbours by name	108	110	139	357
	Target	75	100	125	300
	1.3 Participants report having more neighbours they can turn to for help	28	40	108	176
Outcome 3 People are more able to SHARE their passions, gifts and skills having grown in confidence & connections to share their passions, gifts and skills with their neighbours	Target	25	35	40	100
	2.1 Participants report a growth in confidence and skills for employment-readiness	76	74	87	237
	Target	25	30	40	95
	2.2. Participants report feeling more confident to cope when life is tough	81	100	122	303
	Target	30	50	70	150
Outcome 3 People are more able to SHARE their passions, gifts and skills having grown in confidence & connections to share their passions, gifts and skills with their neighbours	2.3 Participants report feeling more confident to participate in local groups & activities	78	116	130	324
	Target	30	50	70	150
	3.1 Participants report feeling more confident to share their passions, gifts and skills with their neighbours	66	108	120	294
Outcome 3 People are more able to SHARE their passions, gifts and skills having grown in confidence & connections to share their passions, gifts and skills with their neighbours	Target	30	50	70	150
	3.2 Participants report having more opportunities to share their passions, gifts and skills with their neighbours	52	92	115	259
Outcome 3 People are more able to SHARE their passions, gifts and skills having grown in confidence & connections to share their passions, gifts and skills with their neighbours	Target	25	35	40	100

*Collected via Street Connector outputs

Table 8 Activities Map, end of Year 1 (Jan 2018)

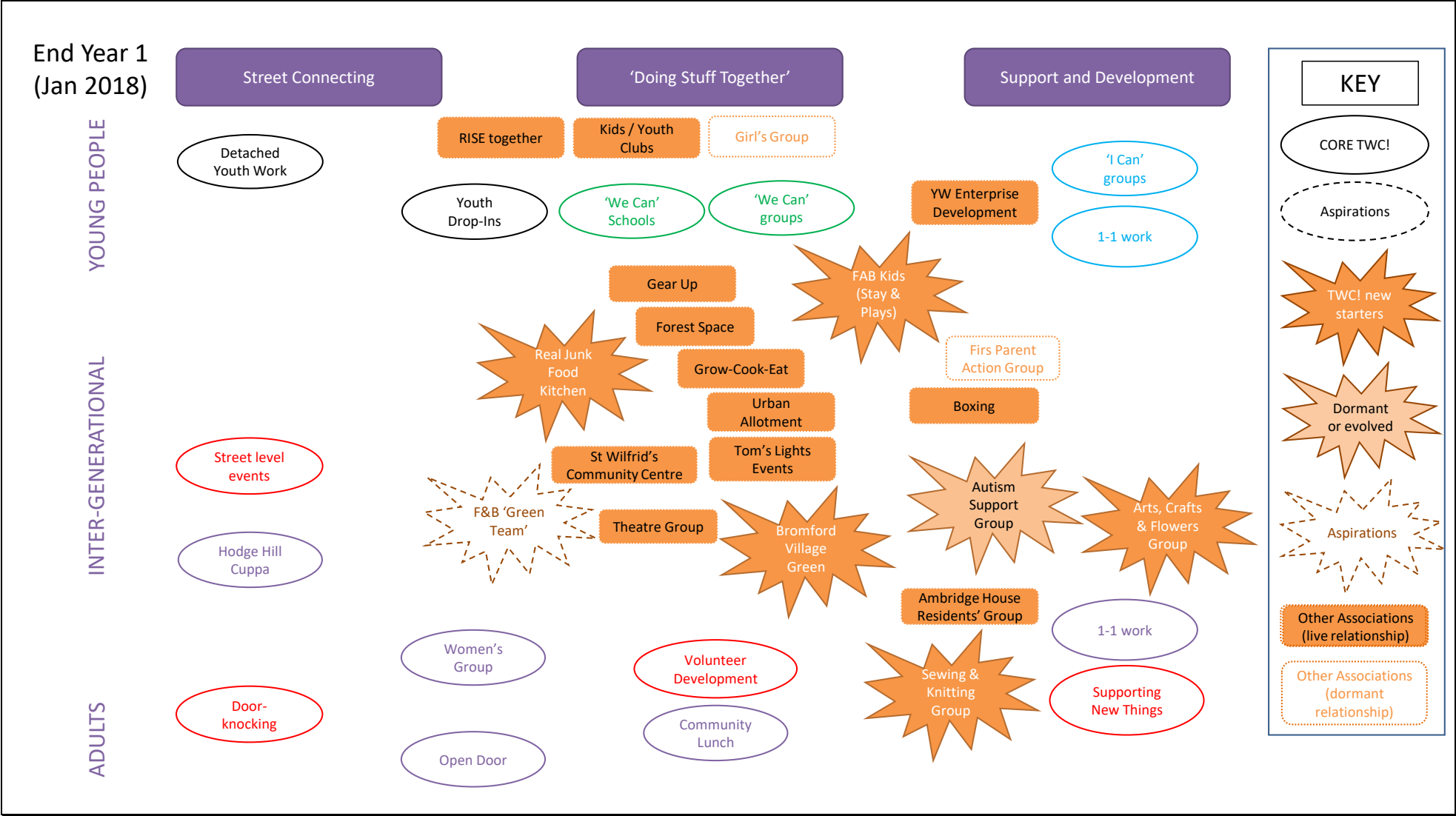


Table 9a Activities Map, end of Year 3 (Dec 2019) [NB. continues on next 2 pages]

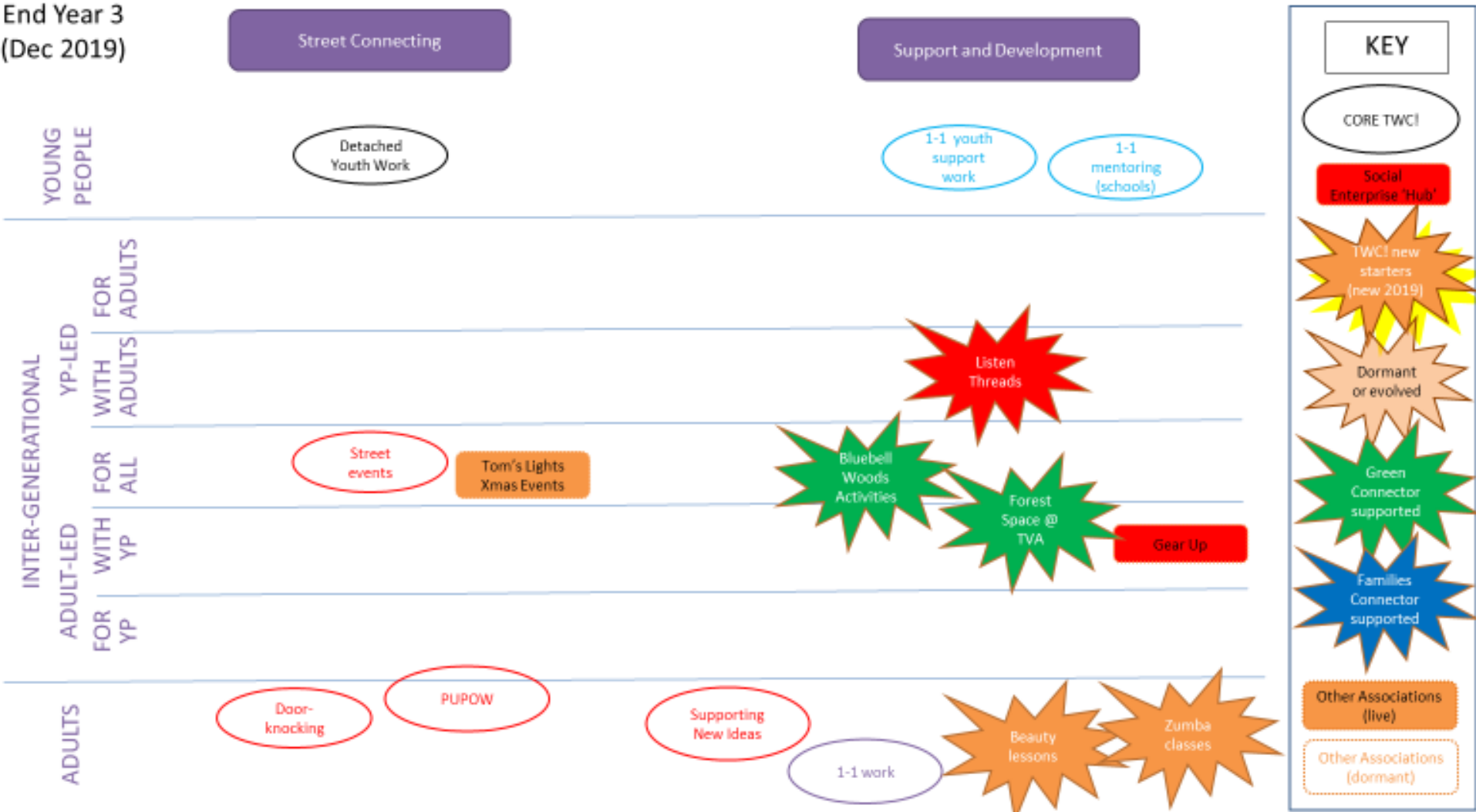
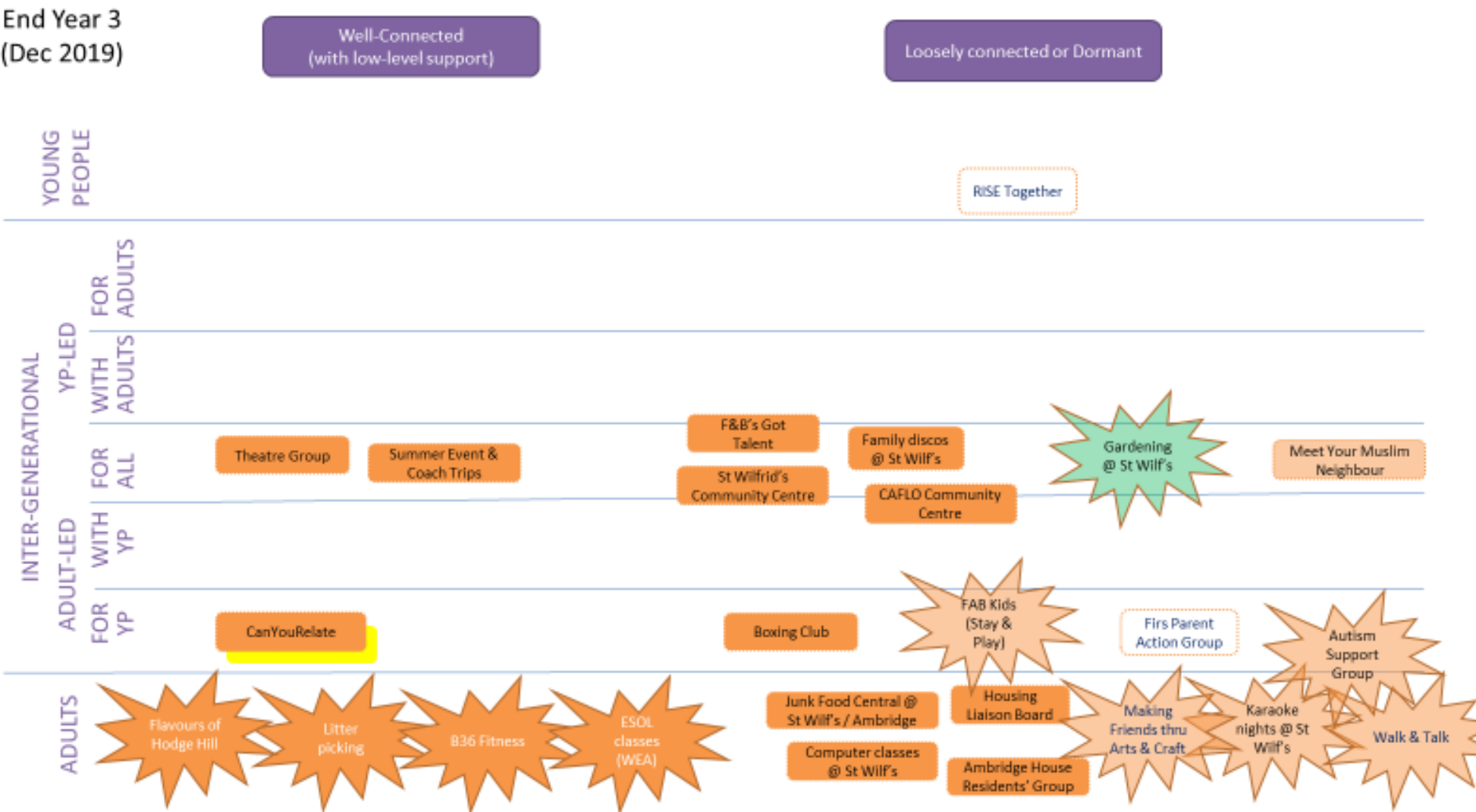


Table 9b Activities Map, end of Year 3 (Dec 2019) (part 2)



Table 9c Activities Map, end of Year 3 (Dec 2019) (part 3)



Monitoring data by ethnicity, gender and age

Table 10 Monitoring data by ethnicity, gender and age (ADULTS ONLY)

ADULTS	N			%			OVERALL*	
	Year 1	Year 2	Year 3	Year 1	Year 2	Year 3	N	%
White	160	154	190	62%	60%	60%	335	60%
White-British*	151	145	180	58%	56%	56%	313	55%
Irish	6	3	4	3%	1%	2%	10	2%
Gypsy or Irish Traveller	0	0	0	0%	0%	0%	0	0%
Any other white background	3	6	6	0%	2%	2%	12	2%
Mixed / Multiple ethnic groups	10	10	12	4%	4%	4%	24	4%
White and African/Caribbean/Other	7	8	5	3%	3%	3%	15	4%
Other Mixed/Multiple	3	2	7	0%	0%	0%	9	0%
Asian	44	34	48	17%	13%	15%	84	15%
Indian	0	1	0	0%	0%	0%	1	0%
Pakistani	31	15	32	12%	6%	10%	55	10%
Pakistani/Asian-British	1	1	5	0%	0%	2%	6	1%
Bangladeshi	0	2	0	0%	1%	0%	2	0%
Chinese	1	2	2	0%	1%	1%	3	1%
Afghan	10	13	9	4%	5%	3%	16	3%
Any other Asian background	1	0	0	0%	0%	0%	1	0%
Black / African / Caribbean	41	55	56	16%	21%	18%	104	19%
African	30	39	34	11%	15%	10%	70	12%
Caribbean	7	14	15	3%	5%	5%	24	4%
Black-British	3	1	5	1%	0%	2%	7	1%
Any other Black / African / Caribbean	1	1	2	0%	0%	1%	3	1%
Other ethnic group	3	3	9	1%	1%	3%	13	2%
Arab	2	2	2	1%	1%	1%	3	1%
Romanian / Slavic	1	0	4	1%	0%	1%	5	1%
Kurdish	0	0	3	0%	0%	1%	3	0%
Other ethnic group	0	1	0	1%	1%	2%	2	1%
Not stated	47	26	69				161	22%
Prefer not to say	1	1	2	-	-	-	3	-
Missing	46	25	67	-	-	-	158	-
Total	305	282	384	258	256	315	721	560
Male	84	47	88	28%	17%	23%	157	25%
Female	219	233	242	72%	83%	63%	471	75%
Not Stated	2	2	54	-	-	-	64	
Total	305	282	384	303	280	330	692	628
AGE								
0 - 24 years	11	15	26	4%	8%	10%	43	10%
25 - 64 years	132	167	226	43%	91%	84%	355	83%
65+ years	12	21	17	4%	11%	6%	32	7%
Not Stated (adults)	0	99	115	-	-	-	262	
Total	305	282	384	305	183	269	692	430

*inc English / Scottish / Welsh / Northern Irish / UK

**unique participants present in any/all of 3 years

Financial Inputs

Table 11 Expenditure breakdown (Year 3)

Together We Can!							
	Year 3 - Budget				Year 3 - Actual		
	RC	FBNT	Carry fwd		WU	ODCF	TOTAL
Salaries, NI & Pension							
ODCF SCM	13,197	14,349		27,545	-	27,585	27,585
ODCF CSW	24,102			24,102	-	24,387	24,387
WU SC	16,150	14,349		30,498	30,437	-	30,437
WU YSW	27,376			27,376	27,334	-	27,334
Other revenue costs							
Training	1,000			1,000	734	-	734
Travel	300			300	96	-	96
Mobile phone	960			960	480	480	960
External evaluation	5,000		1,931	6,931	3,556	-	3,556
Business development support	8,000			8,000	8,000	-	8,000
Project running costs							
We Can groups / projects	1,250	750		2,000	2,050	-	2,050
Open Door drop-ins	250	750		1,000	-	1,237	1,237
Women's Group	500	250	250	1,000	-	708	708
Street Connector resources	1,500	500		2,000	-	2,000	2,000
Monitoring, evaluation and learning events	1,000			1,000	890	-	890
Social enterprises (Gear Up and Listen Threads)	1,000		3,000	4,000	4,000	-	4,000
Overheads							
Team Development			4,399	4,399	4,399	-	4,399
Project management	973	-	3,027	4,000	4,000	-	4,000
Line management (WU)	3,800	1,000		4,800	4,800	-	4,800
Financial management (WU)	3,800	1,000		4,800	4,800	-	4,800
Financial management (ODCF)	2,600	1,000		3,600	-	3,600	3,600
Venue costs (The Hub)	4,750	2,500		7,250	3,600	3,600	7,200
Utilities (The Hub)	2,350	1,000		3,350	1,680	1,680	3,360
Printing Annual Report	900			900	900	-	900
Insurances, legal fees, etc (WU)	900			900	900	-	900
Insurances, legal fees, etc (ODCF)	1,942			1,942		2,103	2,103
Contingency			3,671	3,671	553	-	553
TOTAL	123,599	37,447	16,278	177,325	103,208	67,379	170,587

Table 12 Income & Expenditure across TogetherWeCan! Years 1-3

	Year 1	Year 2	Year 3	TOTAL
INCOME				
Reaching Communities	114,388.00	121,347.00	123,599.00	359,334.00
Reaching Communities - Building Capabilities	15,000.00	-	-	15,000.00
Firs and Bromford Neighbours Together	37,083.00	37,197.00	37,447.00	111,727.00
TOTAL INCOME	166,471.00	158,544.00	161,046.00	486,061.00
EXPENSE				
Salaries, NI & Pension				
4x Full time workers	109,499.66	102,706.00	109,742.83	321,948.49
Other revenue costs				
Other staff expenses	1,677.20	1,542.00	1,789.48	5,008.68
External evaluation	5,041.70	3,169.00	3,555.52	11,766.22
Business development support	-	2,088.00	8,000.00	10,088.00
Additional sessional workers	405.00	-	-	405.00
Building Capabilities Funding	7,781.07	7,218.93	-	15,000.00
Project running costs				
All project costs	4,861.13	4,911.39	5,994.85	15,767.37
Monitoring, evaluation and learning events	-	778.00	889.67	1,667.67
Social enterprises	-	-	4,000.00	4,000.00
Overheads				
Staff supervision and project management	4,844.70	8,300.00	13,199.00	26,343.70
Finance and admin	8,400.20	8,400.00	8,400.00	25,200.20
Venue Costs	10,170.00	10,580.00	10,560.00	31,310.00
Printing Annual Report	-	726.00	900.00	1,626.00
Insurances, legal fees, etc	2,275.70	2,856.20	3,002.75	8,134.65
Contingency	-	503.00	553.00	1,056.00
TOTAL EXPENSE	154,956.36	153,778.52	170,587.10	479,321.98
Carry forward	11,514.64	4,765.48	- 9,541.10	6,739.02



Together We Can! is funded and supported by:



LOTTERY FUNDED