

# Stewardship Circle - Workshop 2: Enabling Community Building Practice and ABCD

Facilitator: Cormac Russell, Nurture Development

Facilitator: Sally Byng, Barnwood Trust

#### **Workshop Descriptor**

This session will explore what institutions and professionals need to consider in order to nurture community building practice. Throughout the day we will consider what sort of leadership is required, and explore the dilemmas facing those leaders as they seek to support people to grow their communities from the inside out. Participants will also be invited to consider what the implications are of supporting ABCD, for their organisations, their teams and the people they serve. We'll also consider what it means to grow a strengths based culture in an organisation, and how that approach can be shared with others.

The workshop also explores the theory and practice of asset based community development and describes some of the tools and techniques used.

Content: Workshop will include (some of the) following....

- Identifying Connectors
- Learning conversations
- Appreciative inquiry
- Asset Mapping
- Positive Deviance
- Matching Funds

# **Preparation in Advance of the Workshop**

In order to help participants prepare for the Module, the following information has been provided:

- 1) Relevant pre-reading materials and resources. As a minimum we would ask that participants read the 'primary reading' suggested on the list.
- 2) A list of possible questions that may be explored at the workshop.

# Discussion led by Sally Byng

Sally will share her experience of leading an organisation that has been supportive to the community building process. Sally will share some of the challenges and successes that have emerged through nurturing the approach. The group will also be invited to share their thoughts about their personal approach to leadership and explore some of the dilemmas they face in supporting ABCD.



### **Pre-Reading and Useful Resources**

#### **Primary Reading**

1. Beyond co-production: Asset Based Community Development, Blog Post, 23.5.14

http://blog.nurturedevelopment.org/2014/05/23/beyond-co-production-asset-based-community-development-abcd/

http://abcdeurope.ning.com/profiles/blogs/the-7-tactics-of-hidden-persuaders-by-cormac-russell?xg\_source=activity

2. ABCD & Housing Roundtable- Keynote by Cormac Russell (2014) <a href="https://www.youtube.com/watch?">https://www.youtube.com/watch?</a> v=Lc3AXC8gyv8

#### **Core Questions** (to consider / for exploration at workshop)

- 1. What dilemmas do you face in your leadership roles that are relevant to the growing ABCD and community led change.
- 2. How might you use your leadership to enable citizens to lead their own change?
- 3. What might be some of the challenges facing organisations in supporting ABCD.
- 4. Describe how you might use ABCD tools and techniques in your own community building practice to ensure that all sectors of the community are included (e.g. overcoming barriers to inclusion).

## **Workshop Schedule**

10am Arrival. Teas and Coffees.

12.30pm Sally Byng

10.10am Learning from Day 1

2.30pm Enquiry questions/ action research

11am Community Building tools

3.30pm Round up

12pm Lunch

4pm Close